

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS ROOM, KILMORY,  
LOCHGILPHEAD  
on THURSDAY, 20 MAY 2010**

**Present:** Councillor Bruce Marshall  
Councillor Neil MacKay  
Councillor Roddy McCuish  
Councillor Alex McNaughton  
Councillor Alister McAlister

**Attending:** Charles Reppke, Head of Governance and Law  
Elsbeth McNiven, HR Manager  
Wendy Brownlie, Principal Teacher, Rothesay High School  
John Dunlop, UNISON  
Appellant

**1. APOLOGIES FOR ABSENCE**

There were no apologies for absence.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**3. CONSIDER APPEAL AGAINST DISMISSAL**

Evidence was lead on behalf of the employer and employee.

**Decision**

That the grounds of the appeal were substantiated in part and that the appeal be therefore upheld in part.